

## **4.2 INTRODUCTORY PERIOD**

An introductory period of 60 consecutive calendar days from the first day of employment is established in order for the new employee to become familiar with the job and for the Elected Official to assess the employee's capabilities.

All new regular employees, will serve a successful 60 days introductory period before the employee is eligible for a raise above the current introductory rate.

During the first 60 days, the employee may resign, or the department head on behalf of the County, may decide not to continue the employment with no fault on either party's behalf.